



**M-J Wood Group Kft  
M-J Elektrik Kft.  
HEALTH AND SAFETY POLICY**

ISO 45001:2018  
VCA SCC 2017/6.0  
MEBK-01-03\_ENG  
Oldal: 1/1  
Módosítás: 1

Our company has set the goal of conducting its activities with due consideration for occupational safety and fire protection aspects. We know that the listed activities significantly impact health and workplace safety. Therefore, striving to create a health-preserving and safe work environment is key to the company's core philosophy.

Our company operates its health and safety management systems, built in accordance **with ISO 45001:2018 and VCA 2017/6.0 standards**, in close alignment with our corporate management systems. Our goal is to achieve a level of health and safety performance that supports the health preservation of our employees and subcontractors, contributes to workplace well-being, and ensures a safe, controlled working environment while promoting sustainable development.

**To achieve our goals:**

- We are committed to ensuring safe and healthy working conditions to prevent work-related injuries and illnesses, **eliminate hazards, and reduce occupational health and safety risks.**
- We ensure senior management **regularly consults** with employee safety representatives on key health and workplace safety topics and seeks their opinions.
- The company is committed to fulfilling compliance obligations (adhering to occupational safety and fire protection laws, regulations, and standards applicable to our activities, as well as internal regulations and the positive regulatory requirements of our clients).
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- We investigate incidents, hazardous situations, and accidents, utilize the lessons learned, and provide the organization with training. If intentionality can be ruled out, we do not penalize reporters but instead encourage them.
- We regularly evaluate our health and safety performance and **continuously improve our safety-focused management system** based on these evaluations.
- We **regularly inform our employees** about the performance and changes in our Health and Safety Management System and ensure we have **up-to-date** information.
- We **expect our suppliers and subcontractors** to carry out their activities in accordance with the requirements of the health and safety management systems we operate and in alignment with legal regulations.
- To achieve a higher level of stakeholder satisfaction, the company prioritizes promoting an **accident-prevention mindset** and encouraging safety-conscious thinking among its employees, suppliers, subcontractors, and service providers.
- One of our key principles is to **minimize improvised work** and strive for timely, proper **project** and high-risk task preparation.
- We aim to ensure **the material, personal, and technical conditions** required to set occupational health and safety (OHS) goals and **meet our and clients' needs.**
- We **expect** our employees to perform their work safely, supported by risk assessments, risk-reducing measures, and regular training.
- We uphold a **zero alcohol and drug** policy!
- We maintain motivation by **rewarding** good HSE practices and **sanctioning rule violations.**

**Budapest, 24-11-2024**

**Mr. János Mészáros  
Managing Director**

